

OHSE Policy Statement

TST recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and working environment for all its employees to at least the minimum standards required by Health, Safety and Environmental Law.

We also recognise that environmental issues are of fundamental importance to a successful and responsible business strategy, both for the Company and its customers.

TST will take all reasonably practicable steps to meet this responsibility, paying particular attention to the provision and maintenance of:

- Plant, equipment and systems of work
- Safe arrangement for the use, handling, storage and transport of articles and substances.
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work
- A safe place of work with appropriate welfare facilities
- Provision of a framework which supports the setting of strategic objectives which achieves continual improvement
- Commitment to hazard identification to reduce occupational health, safety and Environmental risks
- Commitment to compliance with legal requirements and other requirements
- Commitment to consultation and participation including worker representatives
- Commitment to comply with requirements of ISO 45001 and ISO14001
- Identify opportunities across the current manufacturing process, new technology and capital investments to reduce resource consumption of materials, energy and water normalised per output to be sustainable in the long term.
- TST will operate in a manner that prevents or avoids pollution

TST will ensure that OHSE management systems are in place to minimise risks to all employees, contractors and visitors. The company is committed to certification to both ISO 45001 and 14001 "Occupational health and safety and Environmental management systems". It is expected that everyone will take personal accountability to reduce risks, Aspects and impacts throughout our activities and actions.

No OHSE policy is likely to be successful unless it actively involves people at work and for TST employees this forms part of their contract of employment. In this connection TST reminds its employees of their own legally binding duties to take care of their own health and safety and that of other employees and other people on the premises and to co-operate with TST so as to enable it to comply with its statutory obligations.

This policy will be reviewed, may be added to or modified from time to time and may be supplemented, in appropriate cases, by further statements relating to the work of particular departments or groups of employees.

Occupational Health, Safety and Environmental Policy Statement

Signed:

Date:

Name:



18th June 2024

John Kilgallon
General Manager